

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80602

Employer : Zillow

Worksite :

Street : 1301 2nd Ave Floor 31

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 63%

Survey Date : 10/1/2017

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 87.4%

Drive Alone Rate : 12.6%

One-Way VMT per employee : 1.8

Average One-Way distance home to work : 11.6

Employees and Survey Response Information

Reported Total Employees at Worksite : 1,378

Surveys Distributed : 1,378

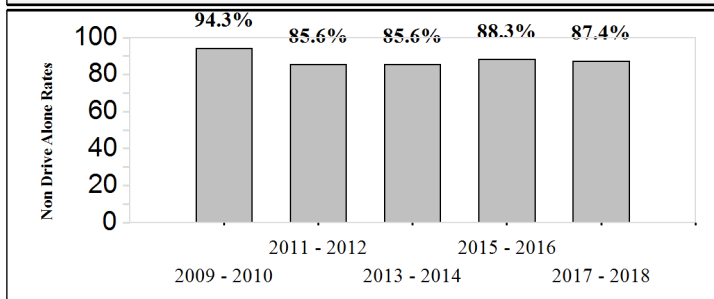
Surveys Returned : 869

Surveys Returned by CTR Affected* Employees : 801

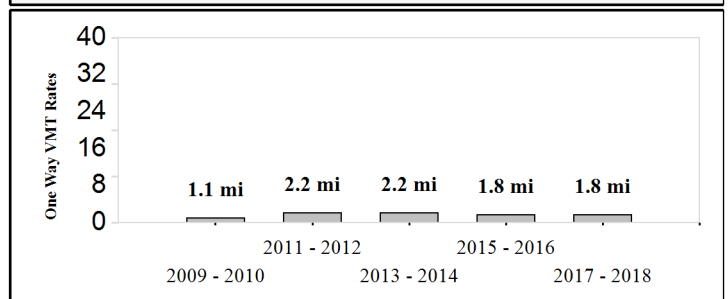
Total Estimated CTR Affected Employees at Worksite : 1,270

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO₂e Pounds CO₂e

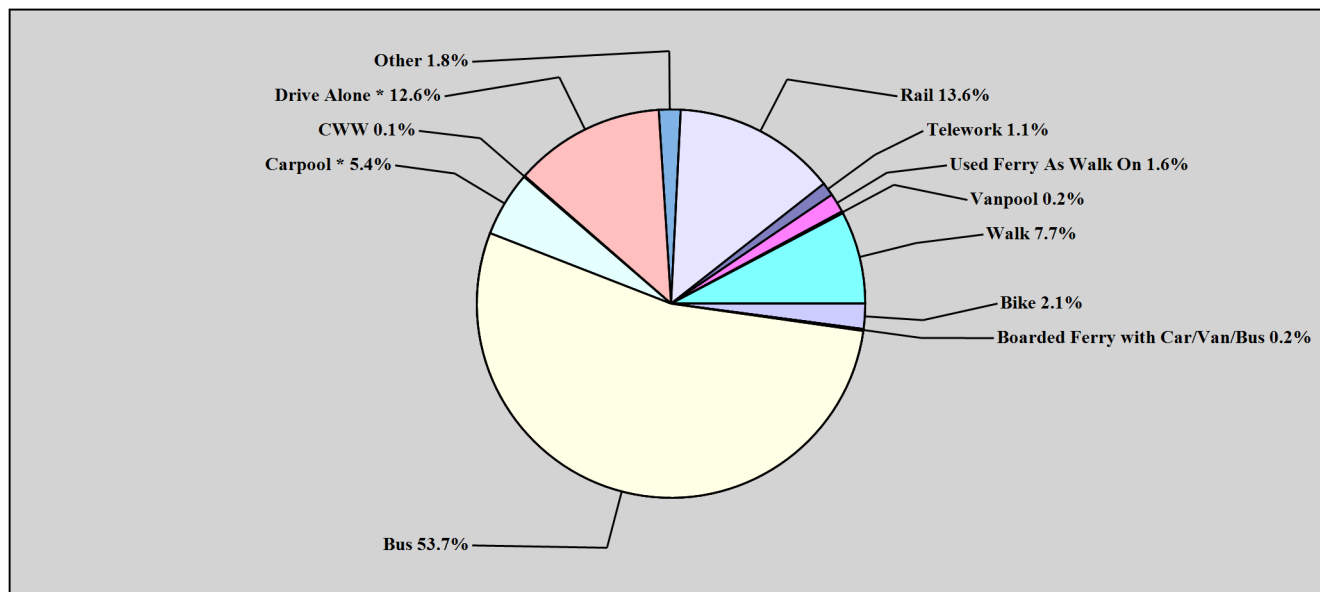
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	94.3%	94.4%	20	33	0.2	1.1	1.3
2011 - 2012	85.6%	86.8%	105	157	1.0	2.2	2.2
2013 - 2014	85.6%	85.7%	183	244	1.6	2.2	2.3
2015 - 2016	88.3%	88.4%	211	499	3.2	1.8	1.8
2017 - 2018	87.4%	87.4%	344	545	3.5	1.8	1.9
Target	80.0%				Target:	N/A	
% Point Change Target:	-14.3				% Change Target:	N/A	
% Point Change from Baseline:	-6.9				% Change from Baseline:	63.6%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



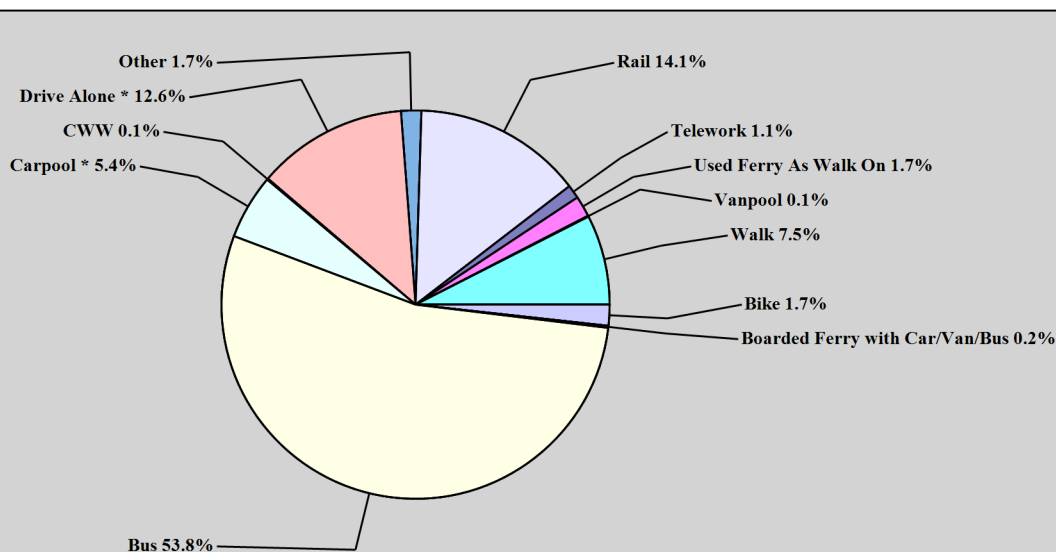
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	541	12.6%	11.7%	196	22.6%	22.2%
Carpool *	233	5.4%	6.5%	76	8.7%	11.1%
Vanpool	7	0.2%	0.1%	2	0.2%	0.2%
Bus	2,310	53.7%	60.1%	542	62.4%	69.9%
Rail	586	13.6%	5.4%	137	15.8%	6.6%
Bike	90	2.1%	2.5%	28	3.2%	3.8%
Walk	332	7.7%	8.5%	83	9.6%	10.9%
Telework	48	1.1%	1.1%	35	4.0%	3.8%
CWW	4	0.1%	0.1%	2	0.2%	0.4%
Boarded Ferry with Car/Van/Bus	7	0.2%	0.0%	2	0.2%	0.2%
Used Ferry As Walk On	69	1.6%	2.5%	16	1.8%	3.1%
Other	78	1.8%	1.4%	30	3.5%	3.6%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	498	12.6%	11.6%	180	22.5%	22.5%
Carpool *	214	5.4%	6.6%	70	8.7%	11.2%
Vanpool	3	0.1%	0.1%	1	0.1%	0.2%
Bus	2,134	53.8%	61.1%	502	62.7%	71.3%
Rail	558	14.1%	5.5%	130	16.2%	6.8%
Bike	69	1.7%	2.4%	22	2.7%	3.8%
Walk	297	7.5%	7.7%	75	9.4%	10.4%
Telework	45	1.1%	1.1%	32	4.0%	3.6%
CWW	4	0.1%	0.2%	2	0.3%	0.4%
Boarded Ferry with Car/Van/Bus	7	0.2%	0.0%	2	0.3%	0.2%
Used Ferry As Walk On	69	1.7%	2.7%	16	2.0%	3.4%
Other	67	1.7%	1.1%	27	3.4%	3.2%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	72	8%	869	100%
1 Days	7	1%	797	92%
2 Days	23	3%	790	91%
3 Days	53	6%	767	88%
4 Days	86	10%	714	82%
5 Days	583	67%	628	72%
6 or More Days	45	5%	45	5%

Count by Occupancy of Carpools and Vanpools

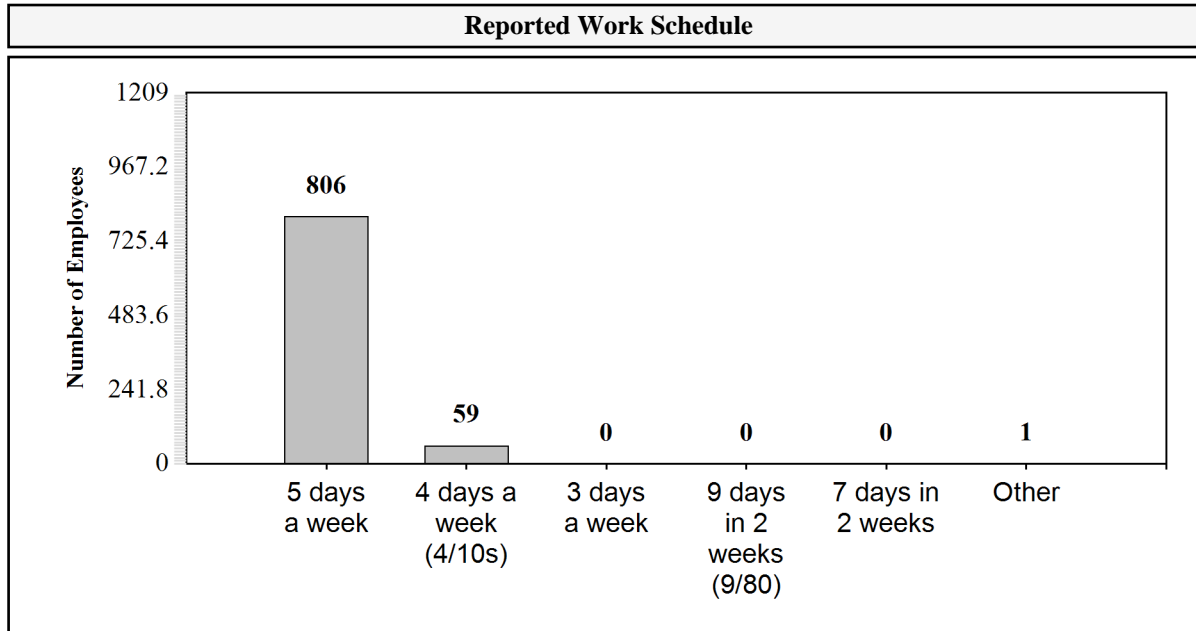
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	208
3	Carpool	11
4	Carpool	12
5	Carpool	2
>5	Carpool	0
<5	Vanpool	3
5	Vanpool	0
6	Vanpool	4
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

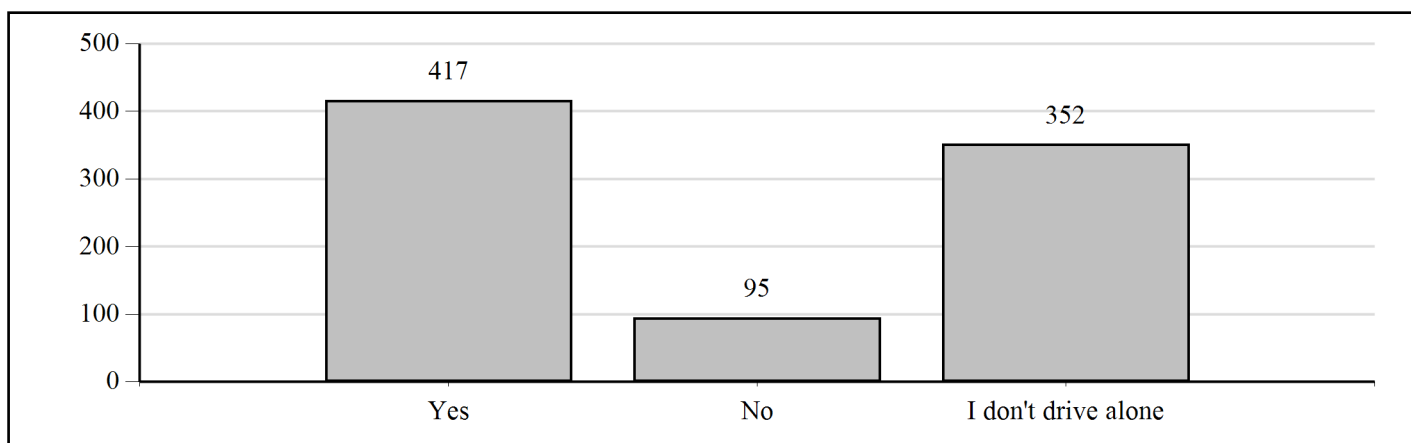
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	806	93.1%
4 days a week (4/10s)	59	6.8%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.1%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	5	0.6%
I don't telework	429	49.4%
Occasionally, on an as-needed basis	338	38.9%
1-2 days/month	73	8.4%
1 day/week	13	1.5%
2 days/week	10	1.2%
3 days/week	1	0.1%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	604	26.6%
Cost of parking or lack of parking	497	21.9%
To save money	405	17.8%
Environmental and community benefits	155	6.8%
To save time using the HOV lane	143	6.3%
Personal health or well-being	125	5.5%
Other	107	4.7%
Driving myself is not an option	99	4.4%
Financial incentives for carpooling, bicycling or walking.	62	2.7%
I have the option of teleworking	51	2.2%
Emergency ride home is provided	10	0.4%
I receive a financial incentive for giving up my parking space	8	0.4%
Preferred/reserved carpool/vanpool parking is provided	8	0.4%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	425	27.1%
I like the convenience of having my car	411	26.2%
Family care or similar obligations	271	17.3%
Other	253	16.2%
Bicycling or walking isn't safe	56	3.6%
My commute distance is too short	54	3.4%
My job requires me to use my car for work	49	3.1%
I need more information on alternative modes	42	2.7%
There isn't any secure or covered bicycle parking	5	0.3%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98122	52	5.98%	25	1	0	0	90	61	14	62	1	0	0	0	4
98109	40	4.60%	2	9	0	0	151	0	1	24	2	0	0	0	12
98103	39	4.49%	21	1	3	0	150	5	9	0	2	0	0	0	1
98102	38	4.37%	3	3	0	0	41	97	14	26	0	0	0	0	6
98107	35	4.03%	21	2	0	0	141	0	13	0	0	0	0	0	2
98117	34	3.91%	5	27	0	0	121	0	7	1	3	3	0	0	3
98119	26	2.99%	8	25	0	0	66	0	1	29	0	0	0	0	2
98121	25	2.88%	1	0	0	0	24	1	0	94	0	0	2	0	8
98115	22	2.53%	6	14	0	0	71	4	12	0	0	0	0	0	2
98125	21	2.42%	7	6	0	0	91	0	0	0	1	1	0	0	0
98112	20	2.30%	3	5	0	2	39	33	0	3	5	0	0	0	2
98116	20	2.30%	4	0	0	0	88	0	0	0	1	0	0	1	0
98106	19	2.19%	14	0	0	0	67	0	6	0	3	0	0	0	0
98126	17	1.96%	11	7	0	0	70	0	0	0	0	0	0	0	0
98012	16	1.84%	24	10	4	0	38	0	0	0	2	0	0	0	0
98118	15	1.73%	7	1	0	0	1	69	0	0	0	0	0	0	0
98133	15	1.73%	19	8	0	5	43	0	0	0	0	0	0	0	0
98199	15	1.73%	11	10	0	1	39	0	5	0	1	0	0	0	8
98033	14	1.61%	19	4	0	0	45	0	0	0	1	0	0	0	0
98101	14	1.61%	0	0	0	1	7	6	0	53	0	0	0	0	0
98004	13	1.50%	11	0	0	1	55	0	0	0	1	0	0	0	0
98104	11	1.27%	0	0	0	0	2	10	0	39	0	0	0	0	3
98105	11	1.27%	2	1	0	0	42	7	0	0	0	0	0	0	3
98026	10	1.15%	1	8	0	0	24	16	0	0	0	0	0	0	0
98029	10	1.15%	15	5	0	0	28	0	0	0	0	0	0	0	0
98034	10	1.15%	18	2	0	0	28	0	0	0	1	0	0	0	2



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98036	10	1.15%	6	1	0	0	41	0	0	0	0	0	0	0	0
98052	9	1.04%	10	1	0	0	34	0	0	0	0	0	0	0	0
98059	9	1.04%	5	0	0	0	34	4	0	0	0	0	0	0	0
98087	9	1.04%	4	9	0	0	32	0	0	0	1	0	0	0	0
98136	9	1.04%	6	0	0	0	26	0	8	0	0	0	0	0	0
98027	8	0.92%	3	2	0	0	33	3	0	0	0	0	0	0	0
98144	8	0.92%	9	5	0	0	24	4	0	0	0	0	0	0	0
98166	8	0.92%	10	5	0	0	20	0	0	0	0	0	5	0	0
98006	7	0.81%	5	3	0	0	21	5	0	0	1	0	0	0	2
98011	7	0.81%	13	0	0	0	21	0	0	0	0	0	0	0	0
98028	7	0.81%	5	2	0	0	27	0	0	0	0	0	0	0	0
98040	7	0.81%	5	0	0	0	28	0	0	0	2	0	0	0	0
98056	7	0.81%	5	3	0	0	26	0	0	0	0	0	0	0	0
98092	7	0.81%	7	0	0	0	4	20	0	0	1	0	0	0	0
98108	7	0.81%	4	1	0	0	0	29	0	0	0	0	0	0	0
98021	6	0.69%	8	1	0	0	19	0	0	0	2	0	0	0	0
98208	6	0.69%	1	15	0	0	14	0	0	0	0	0	0	0	0
98020	5	0.58%	0	5	0	0	5	15	0	0	0	0	0	0	0
98037	5	0.58%	6	0	0	0	20	0	0	0	0	0	0	0	0
98065	5	0.58%	9	0	0	0	14	0	0	0	0	0	0	0	0
98072	5	0.58%	0	0	0	0	25	0	0	0	0	0	0	0	0
98146	5	0.58%	2	0	0	0	20	3	0	0	0	0	0	0	0
98005	4	0.46%	6	0	0	0	10	0	0	0	1	0	0	0	5
98031	4	0.46%	2	0	0	0	5	10	0	0	0	0	0	0	3
98045	4	0.46%	8	0	0	0	12	0	0	0	0	0	0	0	0
98055	4	0.46%	4	0	0	0	5	10	0	0	1	0	0	0	0
98075	4	0.46%	0	4	0	0	14	0	0	0	0	0	0	1	0
98155	4	0.46%	0	0	0	0	18	0	0	0	1	0	0	0	0
98168	4	0.46%	5	2	0	0	3	9	0	0	1	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98258	4	0.46%	0	2	0	0	15	5	0	0	0	0	0	0	0
98270	4	0.46%	1	1	0	0	20	0	0	0	0	0	0	0	0
98366	4	0.46%	0	0	0	0	0	0	0	0	0	0	0	20	0
98391	4	0.46%	0	4	0	0	0	15	0	0	1	0	0	0	0
98003	3	0.35%	0	0	0	0	10	5	0	0	0	0	0	0	0
98008	3	0.35%	1	0	0	0	14	0	0	0	0	0	0	0	0
98030	3	0.35%	3	0	0	0	3	8	0	0	1	0	0	0	0
98043	3	0.35%	0	0	0	0	15	0	0	0	2	0	0	0	0
98058	3	0.35%	10	2	0	3	0	0	0	0	0	0	0	0	0
98110	3	0.35%	0	0	0	0	0	0	0	0	0	0	0	15	0
98188	3	0.35%	1	0	0	0	4	7	0	0	1	0	0	0	0
98290	3	0.35%	1	5	0	0	1	8	0	0	0	0	0	0	0
98335	3	0.35%	2	0	0	0	3	10	0	0	0	0	0	0	0
	2	0.23%	5	0	0	0	0	4	0	1	0	0	0	0	0
98001	2	0.23%	1	0	0	0	3	5	0	0	0	0	0	0	0
98007	2	0.23%	0	0	0	0	10	0	0	0	0	0	0	0	0
98023	2	0.23%	0	0	0	0	10	0	0	0	0	0	0	0	0
98032	2	0.23%	0	0	0	0	0	9	0	0	1	0	0	0	0
98038	2	0.23%	0	0	0	0	4	5	0	0	0	0	0	0	0
98070	2	0.23%	0	0	0	0	0	0	0	0	3	0	0	7	0
98074	2	0.23%	1	0	0	0	8	0	0	0	0	0	0	0	0
98178	2	0.23%	2	0	0	0	0	8	0	0	0	0	0	0	0
98198	2	0.23%	1	0	0	0	2	6	0	0	0	0	0	0	0
98201	2	0.23%	1	0	0	0	4	1	0	0	0	0	0	0	0
98203	2	0.23%	5	0	0	0	0	5	0	0	0	0	0	0	0
98271	2	0.23%	5	0	0	0	0	3	0	0	0	0	0	0	0
98272	2	0.23%	6	0	0	0	4	0	0	0	0	0	0	0	0
98296	2	0.23%	0	2	0	0	8	0	0	0	0	0	0	0	0
98312	2	0.23%	0	0	0	0	0	0	0	0	0	0	0	10	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98371	2	0.23%	0	0	0	0	5	5	0	0	0	0	0	0	1
98373	2	0.23%	0	0	0	0	0	3	0	0	2	0	0	0	4
98390	2	0.23%	5	0	0	0	0	5	0	0	0	0	0	0	0
98422	2	0.23%	0	5	0	0	5	0	0	0	0	0	0	0	0
98467	2	0.23%	0	0	0	0	8	0	0	0	0	0	0	0	0
80015	1	0.12%	4	0	0	0	0	0	0	0	0	0	0	0	0
80110	1	0.12%	4	0	0	0	0	0	0	0	0	0	0	0	0
80111	1	0.12%	4	0	0	0	0	0	0	0	0	0	0	0	0
80112	1	0.12%	4	0	0	0	0	0	0	0	0	0	0	0	0
80113	1	0.12%	4	0	0	0	0	0	0	0	0	0	0	0	0
80134	1	0.12%	6	0	0	0	0	0	0	0	0	0	0	0	0
80204	1	0.12%	4	0	0	0	0	0	0	0	0	0	0	0	0
80206	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
80231	1	0.12%	0	4	0	0	0	0	0	0	0	0	0	0	0
90601	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
92612	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
92660	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
95111	1	0.12%	0	0	0	0	0	4	0	0	0	0	0	0	0
98002	1	0.12%	0	0	0	0	0	5	0	0	0	0	0	0	0
98025	1	0.12%	2	0	0	0	3	0	0	0	0	0	0	0	0
98042	1	0.12%	0	0	0	0	0	5	0	0	0	0	0	0	0
98053	1	0.12%	0	0	0	3	1	0	0	0	1	0	0	0	0
98063	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98077	1	0.12%	0	0	0	0	4	0	0	0	1	0	0	0	0
98177	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98223	1	0.12%	4	0	0	0	0	0	0	0	0	0	0	0	0
98251	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98310	1	0.12%	0	0	0	0	0	0	0	0	0	0	0	5	0
98311	1	0.12%	0	0	0	0	0	0	0	0	0	0	0	5	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98338	1	0.12%	0	0	0	0	0	5	0	0	0	0	0	0	0
98354	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98360	1	0.12%	0	0	0	0	0	5	0	0	0	0	0	0	0
98367	1	0.12%	0	0	0	0	0	0	0	0	0	0	0	5	0
98372	1	0.12%	0	0	0	0	0	5	0	0	0	0	0	0	0
98374	1	0.12%	0	0	0	0	0	5	0	0	0	0	0	0	0
98403	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98404	1	0.12%	0	0	0	0	3	2	0	0	0	0	0	0	0
98405	1	0.12%	0	0	0	0	0	5	0	0	0	0	0	0	0
98407	1	0.12%	0	0	0	0	0	5	0	0	0	0	0	0	0
98409	1	0.12%	2	0	0	0	1	2	0	0	0	0	0	0	0
98466	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98502	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98513	1	0.12%	0	0	0	0	0	0	0	0	0	0	0	0	5